

Letter of recommendation

I hired Michael for MobileLife/June by Danske Bank in September 2017 and we worked together until my departure in March 2018. He was a direct report to me.

It was clear from day one that Michael was eager to learn and to challenge himself, and therefore I would regularly attempt to ensure that the assignments given to him were among the more challenging ones we had. In turn, Michael would not only diligently work on and provide outstanding results in any task given to him, but also showed a great deal of proactivity and interest in being part of the product creation process, including influencing parts outside of the development activities such as feature design and product justification. Michael not only took great pride in the product built but also the development process, and in turn demanded that others lived up to certain professional standards as well - which was exactly what I intended and expected from a great developer.

I've had much professional as well as personal pleasure working with Michael, and would enjoy doing that anytime in the future again.

Jacob Avlund
Team Lead IT
June by Danske Bank

A handwritten signature in black ink, appearing to read 'Jacob Avlund', written in a cursive style.